



<b>Position:</b>	<b>Care Aide</b>
<b>Division:</b>	<b>The Pepperberry Suites</b>
<b>Employment Classification:</b>	<b>Full Time/Part Time</b>
<b>Education:</b>	<b>High School Diploma or GED</b>

### **About the Position**

The Pepperberry Suites, Assisted Living, is currently interviewing for a full time or part time Care Aide for the 30 Bed Facility to provide personal care per individual service plans. The employee must be flexible to work all shifts.

### **Job Requirements**

CPR/First Aid Certification (Preferred)  
Food Handler's Card (Preferred)

### **Essential Duties and Responsibilities:**

Teamwork with the following and all other duties and responsibilities assigned.

1. Provides primary care including all ADL's, including but not limited to bathing, dressing, toileting, restorative care, and vital signs.
2. Monitors the safety of the resident.
3. Provides restorative care for residents per individual needs, physician order and support plan. Works in cooperation with charge nurse.
4. Attends meetings with other staff to discuss resident/resident needs and to participate in utilization review, case management, and quality assessment activities and analysis.  
Attends other meetings as required or appropriate for position.
5. Maintains on going communication with the Care Supervisor regarding resident needs.

### **Other Responsibilities:**

1. Demonstrates respect and regard for the dignity of all residents, families and fellow employees to ensure a professional, responsible, and courteous environment.
2. Initiates immediate intervention in abusive situations to protect the customer and report allegations according to policy.
  - Ability to read, analyze, and interpret nursing periodicals, scientific journals, technical procedures, or governmental regulations.
  - Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.
  - Ability to deal with several abstract and concrete variables to define problems, collect data, establish facts, and draw valid conclusions when assessing resident needs and conditions,
  - The ability to get along with others and engage them in activities
  - The ability to concentrate for extended periods of time
  - The ability to remain calm in emergency situations
  - The ability to shift focus from one task to another
  - The ability to prioritize tasks effectively

As an employee at The Orchards at Foxcrest, we value you. With this value in mind, we offer a number of quality benefits including, but not limited to:

- Life Insurance
- 401(k)
- Paid Time Off
- 6 Paid Holidays
- YMCA Membership Discounts
- Aflac Supplemental Insurance Discounts
- Tuition Reimbursement
- Tree House Daycare and Preschool Discount

**The Orchards at Foxcrest is a Drug Free, Equal Opportunity  
Employer**